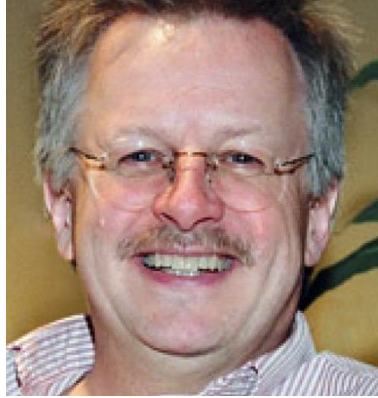


Raymond A. Cebula, III, J.D.



President, National Association of Benefits and Work Incentive Specialists (NABWIS) and Program Director – Work Incentive Support Center, Cornell University

Raymond Adam Cebula, III, J.D., has spent a total of 23 years working with legal services and protection and advocacy programs. In these positions he has provided direct representation to disabled individuals having legal issues with Social Security, provided technical assistance to the Massachusetts Benefits Project, and engaged in impact litigation. He joined Cornell University's WISC team in 2000. Here, Ray began providing technical assistance, training, and advice to attorneys and legal advocates in the 16 states and territories associated with the WISC. In January of 2005, Ray was brought on staff at ILR's (School of Industrial and Labor Relations) Yang-T'an Institute on Employment & Disability. In this capacity he serves as the program director of ytiONLINE (Cornell's Work Incentive Practitioner credentialing program). While with YTI he has provided training and technical assistance to Youth Transition Demonstration projects nationwide and served as Director of Training and Technical Assistance for the New York Medicaid Infrastructure Grant. Ray has continued to serve as a team member for the Technical Assistance Team of the National Training Center of Virginia Commonwealth University. Here he provided technical assistance and training to Social Security benefits planners in Region 1 of Social Security until July, 2020.

Along with teaching for Work Incentive Practitioners, he has taught sessions on Social Security and Workers Compensation in Industrial and Labor Relations Interdepartmental (ILRLR) 4023 – Disability Employment Policy. He also co-teaches ILRLR4033 – Disability Law at ILR's undergraduate program.

Ray is an elected member of the National Academy of Social Insurance. He is a member of, and has received the Eileen P. Sweeney Distinguished Service Award from, the National Organization of Social Security Claimant's Representatives. He is a member of the National Employment Network Association and currently serves as President of the National Association of Benefits and Work Incentive Specialists.

He received his law degree from the University of New Hampshire Franklin Pierce Law Center in 1982.